ALBERS ELEMENTARY SCHOOL DISTRICT #63 BOARD OF EDUCATION REGULAR MEETING FEBRUARY 28, 2018

President Rickhoff called the meeting to order at 7:00 PM. Roll call shows: Broeckling, present; Huegen, present; Kloeckner, present; Lucas, present; Rickhoff, present; Toennies, absent; Wuebbels, absent. Everyone in attendance recited the Pledge of Allegiance.

VISITORS

Visitors present at the meeting include Rachel Beckemeyer and Jessica Hogg representing the Albers staff. Recording Secretary Janel Zurliene and Superintendent Mike Toeben were also present.

PUBLIC COMMENT

There is no public comment.

APPROVAL OF THE AGENDA

Kloeckner made the motion to approve the agenda. Broeckling made the second motion. Voice vote shows all present in favor.

BOOSTER CLUB

- The 5K date is April 7, 2018.
- Possible upcoming items to purchase or support partially include: cafeteria tables; camera system for entire school; replacement of dry erase boards; technology. Mr. Toeben is working on a list of items for the Booster Club to consider.
- The next meeting is April 5, 2018.

COMMITTEE REPORTS

- SIP There is nothing at this time.
- BUILDING & GROUNDS There is nothing at this time.
- PARENT ADVISORY BOARD There is nothing at this time.
- TECHNOLOGY Mr. Toeben discussed reoccurring hinge issues on the Chromebooks.
- BULLYING There is nothing at this time.
- SPORTS CO-OP/FRIENDS OF THE COUGARS There is nothing at this time.
- SAFETY There is nothing at this time.
- CAT TEAM There is nothing at this time.

TEACHER REPORTS

• There is nothing at this time.

AGENDA CONSENT ITEMS

Broeckling made the motion to approve the consent items on the agenda. Minutes were approved; executive sealed; financial report; bills \$31,515.00. Broeckling made the second motion. Roll call vote shows: Huegen, aye; Kloeckner, aye; Lucas, aye; Rickhoff, aye; Toennies, absent; Wuebbels, absent; Broeckling, aye.

OLD BUSINESS

- EMPLOYMENT, TRACK Broeckling made the motion to employ Gwen Fuehne and Angie Winkeler as co-track coaches with all stipends split evenly. Huegen made the second motion. Roll call vote shows: Kloeckner, aye; Lucas, aye; Rickhoff, aye; Toennies, absent; Wuebbels, absent; Broeckling, aye; Huegen, aye. No action was taken on volunteer assistants.
- SUPERINTEDENT EVALUATION This item was tabled.

NEW BUSINESS

- CLIMATE SURVEY The survey will be released in April. The questions will be reviewed at the March meeting.
- GRADUATION DATE A tentative date of May 17, 2018 was discussed. The final date will be approved at the March meeting.
- MATERNITY LEAVE Huegen made the motion to approve the maternity leave request for Mrs. Jessica Hogg. Broeckling made the second motion. Voice vote shows all present in favor.
- SUMMER CLEANING Broeckling made the motion to advertise for part-time summer cleaning help. Lucas made the second motion. Voice vote shows all present in favor.
- READING SERIES Prek through Grade 4 are reviewing several versions of reading series for their classrooms. Friday, March 3, 2018 the teacher will attend a webinar with McGraw Hill. An estimated cost is \$23,400.00. More information will be presented at the March meeting.
- IEA/NEA CONTRACT NEGOTIATIONS The Albers IEA/NEA sent a letter to demand to bargain and negotiate the contract. Four members of the school board will be present for the negotiations.

 EMPLOYMENT – Kloeckner made the motion to re-hire all tenured teachers including Recker, Groennert, Beach, Wellen, Glynn, Beckemeyer and Horstmann. Lucas made the second to motion. Roll call vote shows: Broeckling, aye; Huegen, aye; Kloeckner, aye; Lucas, aye; Rickhoff, aye; Toennies, absent; Wuebbels, absent.

SUPERINTENDENT'S REPORT

Mr. Toeben shared information.

- Mater Dei and Central High School sent letters congratulating the girl's basketball team.
- Economic interest forms were distributed to board members and treasurer.
- IASB sent a survey for board members. The survey opens on April 2, 2018.
- The copy machine lease is almost complete. Mr. Toeben will contact vendors to discuss future leases of copy machines, It was also noted to check the prices on smaller printers,
- March 6, 2018 will be the date for athletic photos for basketball and cheerleading.

EXECUTIVE SESSION

Lucas made the motion to enter executive session to discuss personnel at 7:51 PM. Broeckling made the second motion. Roll call vote shows: Huegen, aye; Kloeckner, aye; Lucas, aye; Rickhoff, aye; Toennies, absent; Wuebbels, absent; Broeckling, aye.

Lucas made a motion to exit Executive session at 8:41 PM. Kloeckner the second motion. Roll call shows: Broeckling, aye; Huegen, aye; Kloeckner, aye; Lucas, aye; Rickhoff, aye.

Upon exiting executive session the following motions were made:

- Bretz, Christelle Kloeckner made the motion to rehire; Broeckling made the second motion. Roll call vote shows: Broeckling, aye; Huegen, aye; Kloeckner, aye; Lucas, aye; Rickhoff, aye; Toennies, absent; Wuebbels, absent.
- Hogg, Jessica Kloeckner made the motion to rehire; Broeckling made the second motion. Roll call vote shows: Broeckling, aye; Huegen, aye; Kloeckner, aye; Lucas, aye; Rickhoff, aye; Toennies, absent; Wuebbels, absent.
- Kampwerth, Taylor (2 positions: part-time teacher and part-time paraprofessional) Kloeckner made the motion to rehire; Lucas made the second motion. Roll call vote shows: Broeckling, aye; Huegen, aye; Kloeckner, aye; Lucas, aye; Rickhoff, aye; Toennies, absent; Wuebbels, absent.
- Zurliene, Tiffany Kloeckner made the motion to rehire; Huegen made the second motion. Roll call vote shows: Broeckling, aye; Huegen, aye; Kloeckner, aye; Lucas, aye; Rickhoff, aye; Toennies, absent; Wuebbels, absent.
- Etter, Casey Kloeckner made the motion to rehire; Huegen made the second motion. Roll call vote shows: Broeckling, aye; Huegen, aye; Kloeckner, aye; Lucas, aye; Rickhoff, aye; Toennies, absent; Wuebbels, absent.
- Hermsmeyer, Trina Kloeckner made the motion for a reduction in force; Broeckling made the second motion. Roll call vote shows: Broeckling, aye; Huegen, aye; Kloeckner, aye; Lucas, aye; Rickhoff, aye; Toennies, absent; Wuebbels, absent.
- Scott, Susan (Paraprofessional) Kloeckner made the motion for a reduction in force; Broeckling made the second motion. Roll call vote shows: Broeckling, aye; Huegen, aye; Kloeckner, aye; Lucas, aye; Rickhoff, aye; Toennies, absent; Wuebbels, absent.
- Klitzing, Gayle (Paraprofessional) Kloeckner made the motion for a reduction in force; Broeckling made the second motion. Roll call vote shows: Broeckling, aye; Huegen, aye; Kloeckner, aye; Lucas, aye; Rickhoff, aye; Toennies, absent; Wuebbels, absent.
- Eilers, Theresa (Paraprofessional) Kloeckner made the motion to rehire; Lucas made the second motion. Roll call vote shows: Broeckling, aye; Huegen, aye; Kloeckner, aye; Lucas, aye; Rickhoff, aye; Toennies, absent; Wuebbels, absent.

ADJOURNMENT

Lucas made a motion to adjourn at 8:45 PM. Kloeckner the second motion. Roll call vote shows: Broeckling, aye; Huegen, aye; Kloeckner, aye; Lucas, aye; Rickhoff, aye; Toennies, absent; Wuebbels, absent.

Kurt Rickhoff, President

Melissa Wuebbels, Secretary